



Rideau Lakes

EMPLOYMENT OPPORTUNITY Equipment Operator II – Full Time

POSITION SUMMARY:

The Equipment Operator II will be responsible for the operation of heavy and small equipment in the delivery of public services and/or the construction, maintenance, and/or rehabilitation of public works and assets.

KEY RESPONSIBILITIES

- Perform day-to-day operations in the Public Works Department as instructed by the supervisor.
- Operate various small and large pieces of equipment.
- Perform manual labour as required.
- Maintain necessary logs and perform necessary inspections.
- Provide minor maintenance and repair of equipment.
- Conduct daily vehicle inspections and keep records.
- Perform some oversight, coordination or other specialized tasks associated with the job role.

EDUCATION / EXPERIENCE / SKILLS TRAINING:

- Grade 10 to 12 with demonstrated ability to read instructions, write routine notes and reports, record information, and perform simple arithmetic calculations.
- Five years or more of related experience as an equipment operator, including heavy equipment.
- Valid DZ license required
- Minimum 3 years of driving experience of DZ rate vehicles would be an asset
- Other licenses and training would be an asset.
- Ability to build working relationships and work effectively with other team members, as well as be responsible and able to work alone.
- Ability to interact positively with the public.
- Ability to provide a clean driving abstract and clear criminal record check

Applicant's resume and cover letter must clearly demonstrate the requirements of the position.

The regular working hours for this position are 40 hours per week, Monday to Friday. The annual salary ranges from \$60,410 to \$73,498 (2026 Pay Grid, Band 3)

Applicants interested in the position should send their resume with a cover letter **no later than March 16, 2026, at 4:00 p.m.** to: Shellee Fournier, CAO,
Township of Rideau Lakes
1439 County Road 8, Delta, ON K0E 1G0,
sfournier@rideaulakes.ca

We thank all applicants for their interest; however, only candidates to be interviewed will be contacted. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection. Rideau Lakes is an equal opportunity employer, committed to ensuring all candidates are able to participate in the interview process fully and equally. If contacted for employment, please let us know if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.