



EMPLOYMENT OPPORTUNITY EQUIPMENT OPERATOR I, ENVIRONMENTAL SERVICES, CONTRACT

The Township of Rideau Lakes is seeking applicants for the contract position for Equipment Operator I, Environmental Services, from March 1 to November 30, 2026.

POSITION SUMMARY:

Operate waste collection vehicles and equipment to ensure prompt and proper collection and disposal of waste according to relevant regulations and safety protocols.

KEY RESPONSIBILITIES

- Follow designated routes to collect waste from residential properties.
- Operate waste collection vehicles and equipment safely and efficiently.
- Lift and load waste containers and bins onto the vehicle.
- Ensure compliance with local waste collection regulations and guidelines.
- Conduct and record daily vehicle inspections and report issues to the supervisor.
- Communicate with customers politely and respectfully.
- Perform all other duties as assigned, including general labour.

EDUCATION / EXPERIENCE / SKILLS TRAINING:

- Demonstrated ability to read instructions, write routine notes and reports, record information, and perform simple arithmetic calculations.
- Physical ability to lift heavy waste containers and work outdoors in all weather conditions.
- Valid G license with a minimum of three years of driving experience of a 3-ton or larger vehicle.
- Clean driver's abstract.
- Clean police check.
- Familiarity with safety guidelines for handling hazardous waste materials.
- A team player willing to establish effective working relationships with staff and the public.

The regular working hours for this position are approximately 32 hours per week, Monday to Thursday, 7:00 AM to 3:30 PM. The rate range is \$29.04 to \$32.62/ hour (Band 2, 2026 Grid).

Applicants interested in the position should send their resume with a cover letter **no later than February 23rd, 2026, at 4:00 p.m.** to:

Shellee Fournier, CAO
1439 County Road 8,
Delta, Ontario K0E 1G0
sfournier@rideaulakes.ca

We thank all applicants for their interest; however, only candidates to be interviewed will be contacted. Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of candidate selection. Rideau Lakes is an equal opportunity employer, committed to ensuring all candidates can participate in the interview process fully and equally. If contacted for employment, please let us know if you require any accommodation to ensure you can participate fully and equally during the recruitment and selection process.